

The Labor and  
Employment Law  
Section

19th Annual Meeting



October 19-21, 2001  
at the Legendary  
La Costa Resort & Spa  
Carlsbad, California



## FRIDAY, OCTOBER 19, 2001

8:00 – 8:45 am Continental Breakfast/Registration

8:45 – 9:00 am **Welcome**  
**Priscilla S. Winslow**, Staff Attorney, California Teachers Association and  
Chair of the Executive Committee of the Labor and Employment Law  
Section of the State Bar of California

### GENERAL SESSION

9:00 – 10:30 am **“UPDATE ON NEW LABOR AND EMPLOYMENT LAW DEVELOPMENTS”**  
(1.50 Hours MCLE Credit)

**Speakers:**

**Tyler Paetkau**, Carlton, DiSante & Freudenberger in San Francisco  
**Henry Josefsberg**, Offices of Henry Josefsberg, Long Beach

10:30 – 10:45 am BREAK

### GENERAL SESSION

10:45 am - 12:15 pm **“OVERTIME MINEFIELDS: WAGE AND HOUR CLASS ACTIONS”**  
(1.50 Hours MCLE Credit)

**Speakers:**

**Dennis F. Moss**, Partner, Spiro, Moss, Barness & Harrison  
Handled *Ramirez v. Yosemite Water*  
Plaintiffs’ counsel in a number of wage & hour class actions

**R. Brian Dixon**, Partner, Littler Mendelson, San Francisco  
Nationally known expert on wage and hour matters.

Author of reference book: “The Federal Wage and Hour Laws”

Author of recent Task Force Report: “Drastic Changes in Wage and  
Hour Laws.”

**Karen Jo Koonan**, Senior Trial Consultant, National Jury Project, West  
Was trial consultant in trial that awarded an \$89 million verdict in *Bell v.*  
*Farmers Insurance*.

Will discuss trial strategies and jury feedback in *Bell v. Farmers Insurance*.

**Moderator:**

**Tony R. Skogen**, Managing Partner, Littler Mendelson, Los Angeles

12:15 to 1:30 pm **LUNCHEON SPEAKER**  
(1.25 Hours MCLE Credit)

**Tom LaGrua**, Actor “Remo” on “Caroline in the City”. Also appeared in  
“Home Improvement,” “The Practice,” “Empty Nest,” “Quantum Leap,”  
“Golden Girls,” and “NYPD Blue”

Chair of the Screen Actors Guild TV/Theatrical Negotiating Committee

### GENERAL SESSION

1:45 to 3:15 pm **“HOLLYWOOD AT WAR: THE RECENT HOLLYWOOD NEGOTIATIONS  
FROM THE INSIDE”** (1.50 Hours MCLE Credit)

**Speakers:**

**Leo Geffner**, Partner, Geffner & Bush  
Represented the Screen Actors’ Guild

**William L. Cole**, Partner, Mitchell, Silberberg & Knupp, Los Angeles  
Represented the Alliance of Motion Pictures and TV Producers

**Bradley Pomerance**, Paramount Pictures  
Correspondent for National Public Radio, Entertainment

**Moderator:**

**Arnold P. Peter**, Former Vice-President of Labor Relations and Business  
Affairs at Universal Studios

3:15 – 3:30 pm BREAK

### CONCURRENT PROGRAMS

3:30 – 4:45 pm [6] **“DISABILITY LAW SINCE AB 2222”**  
(1.25 Hours MCLE Credit)

Interactive process and new cases.

**Speakers:**

**Robin M. Nagel**, Director, Disability Management, Western Region of  
NovaCare Rehabilitation

**Jennifer G. Redmond**, Partner, McCutchen, Doyle, Brown & Enersen,  
San Francisco

**Moderator:**

**Anthony J. Oncidi**, Partner, Akin, Gump, Strauss, Hauer & Feld, Los Angeles

**[7] "THE FUTURE OF EMPLOYMENT LITIGATION AFTER CIRCUIT CITY"**

(1.25 Hours MCLE Credit)

The impact and the aftermath of last year's U.S. Supreme Court decision holding that the Federal Arbitration Act applies to most individual employment contracts in the private sector

**Speakers:**

**Claudette G. Wilson**, Partner, Wilson, Petty, Dunwoody & Turner, San Diego  
**Michael Crosby**, Offices of Michael Crosby, San Diego  
**Steven J. Kaplan**, Partner, Krakow & Kaplan, Los Angeles

**Moderator:**

**Priscilla Winslow**, Staff Attorney, California Teachers Association and Chair of the Executive Committee of the Labor and Employment Law Section of the State Bar of California

**[8] "CAMERAS IN THE BATHROOM AND OTHER PRIVACY ISSUES"**

(1.25 Hour MCLE Credit)

**Speakers:**

**Joseph L. Paller, Jr.**, Partner, Gilbert & Sackman, Los Angeles  
**Malena R. LeClair**, Horton Barbaro & Reilly, Santa Ana  
Won a \$30 million verdict against Thrifty Payless, Inc.; and won the invasion of privacy case against Consolidated Freightways: cameras in the bathroom case.

**Julie A. Dunne**, Partner, Sheppard, Mullin, Richter & Hampton, San Diego

**Moderator:**

**J. Anthony Vittal**, Partner, Vittal & Sternberg, Los Angeles

5:00 – 6:30 pm

**COCKTAIL RECEPTION**  
HOSTED BY LITTLER MENDELSON

**SATURDAY, OCTOBER 20, 2001**

8:00 – 8:45 am **Continental Breakfast/Registration**

**GENERAL SESSION**

9:00 – 10:15 am

**"SEX HARASSMENT: LATEST DEVELOPMENTS AND TRENDS"**  
(1.25 Hours MCLE Credit)

**Speakers:**

**Anna Y. Park**, Director of EEOC, Los Angeles  
**Dianne Baquet Smith**, Partner, Sheppard, Mullin, Richter & Hampton, Los Angeles  
**Rupert A. Byrdson**, Partner, Ivie, McNeill & Wyatt, Los Angeles

**Moderator:**

**Toni J. Jaramilla**, Law Offices of Toni J. Jaramilla, Los Angeles

10:15 – 10:30 am

**BREAK**

**GENERAL SESSION**

10:30 am – 12:15 pm

**"MEXICAN EMPLOYMENT LAWS: TODAY AND TOMORROW"**  
(1.75 Hours MCLE Credit)

**Speakers:**

**Pablo Retes**, Technical Coordinator of the Special Advisers to Mexico's Department of Labor and Welfare

Nuts and bolts discussion of the current employment and labor laws in Mexico.

**Rafael Estrada Samano**, Under Secretary of Labor of the Republic of Mexico

Will discuss his role in creating new employment laws in Mexico that are modern and more business oriented.

**Moderator:**

**Fred J. Kumetz**, Partner, Kumetz & Glick, Los Angeles, an international lawyer, and entrepreneur

12:15 – 1:30 pm

**LUNCHEON SPEAKER**  
(1.25 Hours MCLE Credit)

**"THE MAKINGS OF A SUCCESSFUL TRIAL: TECHNIQUES AND STRATEGIES"**

**Dan L. Stormer**, Partner, Hadsell & Stormer, Pasadena

Involved in over 60 published appellate decisions; won \$4.3 million against LAPD; won \$20.3 million against Texaco; won \$1 million against ADP; and won \$1 million against the United States

## CONCURRENT PROGRAMS

- 1:30 to 2:30 pm "LAYOFFS, TERMINATIONS, AND OTHER EMPLOYMENT ISSUES CREATED BY THE ECONOMIC DOWNTURN"  
(1.0 Hour MCLE Credit)  
Panelists will discuss management and non-management issues; unionized workforce issues; and statutory rights and contract rights  
**Speakers:**  
Linda Hendrix McPharlin, Partner, McPharlin, Sprinkles & Thomas, San Jose  
Fern Menkes Steiner, Partner, Tosdal, Levine, Smith & Steiner, San Diego  
**Moderator:**  
James G. Varga, Partner, Van Bourg, Weinberg, Roer & Rosenfeld, Los Angeles
- 1:30 to 2:30 pm "EMERGING ISSUES IN THE PUBLIC SECTOR"  
(1.0 Hour MCLE Credit)  
Recent constitutional issues affecting public employees: state and federal due process and free speech; most important PERB decisions; and court cases affecting public sector labor management relations.  
**Speakers:**  
David G. Miller, Partner, Miller Brown & Dannis, Palos Verdes  
Robert Thompson, Jr., Deputy General Counsel, Public Employment Relations Board, Sacramento  
Marianne Reinhold, Partner, Reich, Adell, Crost & Cvitan, Orange County  
**Moderator:**  
Carol Ann Vendrillo, Director, California Public Employer Relations Program, Institute of Industrial Relations, U.C. Berkeley and next Chair of the Executive Committee of the Labor and Employment Law Section of the State Bar of California

## GENERAL SESSION

- 2:30 – 3:30 pm "THE SMOKING GUN: COMPUTER FORENSICS"  
(1.0 Hour MCLE Credit)  
Is anything ever really deleted? Computer forensics in litigation  
**Speaker:**  
Mark J. McLaughlin, Computer Forensics Examiner, Computer Forensics International

## GENERAL SESSION

- 3:30 – 4:30 pm "YOUR ONE HOUR OF ETHICS"  
(1.0 Hour MCLE Credit)  
Review of recent cases and issues regarding legal ethics.  
**Speakers:**  
Anthony Segall, Partner, Rothner, Segall & Greenstone, Pasadena  
Kenneth A. Rivin, Offices of Kenneth A. Rivin, Los Angeles  
Heather C. Beatty, McCutchen, Doyle, Brown & Enersen, Los Angeles, Lead counsel in City of Moorpark v. Superior Court  
**Moderator:**  
Martin Fassler, Editor of the California Labor and Employment Law Quarterly

- 4:30 – 4:35 pm CONCLUDING REMARKS

## SUNDAY, OCTOBER 21, 2001

- 8:00 – 9:00 am CONTINENTAL BREAKFAST  
8:30 – 9:30 am LABOR AND EMPLOYMENT LAW SECTION EXECUTIVE COMMITTEE MEETING  
9:30 am – 10:30 am QUARTERLY EXECUTIVE COMMITTEE MEETING

# PROGRAM REGISTRATION FORM

Bar # \_\_\_\_\_  
Name \_\_\_\_\_  
Firm/Organization \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, Zip Code \_\_\_\_\_  
Phone \_\_\_\_\_ Fax \_\_\_\_\_  
E-mail \_\_\_\_\_

## Badge Information

First Name or Nickname (as you wish it to appear on your badge)  
(limit to 20 characters) \_\_\_\_\_  
Spouse/Guest Name \_\_\_\_\_  
Identify Your Practice \_\_\_\_\_  
(Public, private, plaintiff, defense, union, management, in-house, neutral)  
Would you like your confirmation letter e-mailed to you ? \_\_Yes \_\_No  
Your name and address may be disclosed to other 2001 Annual Meeting attendees and exhibitors/vendors.

## REGISTRATION FEES

(Includes: Conference Registration, program materials, Friday and Saturday Continental Breakfast and Luncheons)

- Labor and Employment Law Section Members . . . . . \$350  
 Non-section Members . . . . . \$425  
 Full-time Law Students . . . . . \$25  
 Please credit \$60 of my non-member registration fee to my 2002 Section dues.

AMOUNT ENCLOSED/TO BE CHARGED . . . . . \$ \_\_\_\_\_

### Friday, October 19, 2001

- [1] Continental Breakfast (included in registration fee) \_\_I will attend. \_\_I will not attend.  
[2] Luncheon (included in registration fee) \_\_I will attend. \_\_I will not attend.  
[3] Cocktail Reception (included in registration fee) \_\_I will attend. \_\_I will not attend.

### Saturday, October 20, 2001

- [4] Continental Breakfast (included in registration fee) \_\_I will attend. \_\_I will not attend.  
[5] Luncheon ( included in registration fee) \_\_I will attend. \_\_I will not attend.

## COURSE SELECTOR

Please check the appropriate box of the Concurrent programs you plan to attend:

### Friday, October 19, 2001

- 3:30 - 4:45pm  [6] "Disability Law Since AB 2222"  
 [7] "The Future of Employment Litigation After Circuit City"  
 [8] "Cameras in the Bathroom, and Other Privacy Issues"

### Saturday, October 20, 2001

- 1:30 - 2:30p.m.  [9] "Layoffs, Terminations, and Other Employment Issues Created By the Economic Downturn"  
 [10] "Emerging Issues In The Public Sector"

## CREDIT CARD INFORMATION (VISA/MASTERCARD ONLY)

I/we authorize the State Bar of California to charge my/our program registration to my/our VISA/MasterCard account. (No other credit cards will be accepted.)

Account Number \_\_\_\_\_

Exp. Date \_\_\_\_\_

Cardholder's Name \_\_\_\_\_

Cardholder's Signature \_\_\_\_\_

## LABOR AND EMPLOYMENT LAW ANNUAL MEETING

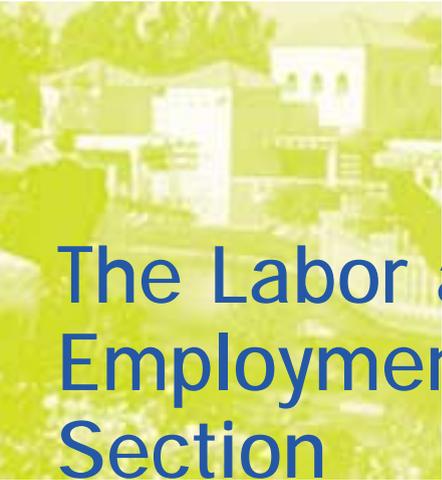
As labor and employment law practitioners we are seeing the very way we live and do business change almost daily. What do we need to know to practice in our changing field today and tomorrow? The Annual Meeting this year focuses not only on recent changes in labor and employment law and the practical implications of those changes, but also on what the future may hold in our field and how we can prepare for it.

The Legendary La Costa is located 30 miles north of San Diego. This resort setting for our meeting offers a special dimension for attendees and their families, with a spa, Camp La Costa for Kids, PGA championship golf courses, tennis, racquet ball, and other activities. La Costa is close to Sea World, LEGOLAND, the San Diego Zoo, Wild Animal Park, La Jolla, Del Mar Racetrack, San Diego's historic Old Town, Seaport Village, and downtown's Gaslamp Quarter.

Labor and Employment Law Section  
19th Annual Meeting  
Program Committee

Chair, Tony Skogen, Esq.  
Littler Mendelson

Tyler Paetkan



# The Labor and Employment Law Section

# 19th Annual Meeting

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## PROGRAM REGISTRATION INFORMATION

Registration fees include admission to the Friday-Saturday MCLE-accredited programs, Friday-Saturday continental breakfasts, luncheons and afternoon breaks, and the program materials. Registration fees are \$350 for members of the Labor & Employment Law Section of the State Bar of California, \$425 for non-members and \$125 for full-time law students. Your registration must be received no later than October 12, 2001. Return the program registration with your payment as follows:

### BY MAIL:

Please send your completed registration form and check payable to the State Bar of California/E482SAM: Program Registrations, The State Bar of California, 180 Howard Street, San Francisco, CA 94105-1639.

### BY FAX:

Please fax your registration form with you credit card information to Program Registrations at (415) 538-2368 by October 12, 2001. Only faxes accompanied with the appropriate Credit card information will be processed.

### CANCELLATIONS/REFUNDS:

A refund, less a non-refundable fee of \$50 will be made to all registration cancellations received in writing by October 12, 2001. Substitute registrants are allowed but must register in their own name at the meeting to receive MCLE credit.

### HOTEL RESERVATIONS:

A limited number of rooms has been reserved at the La Costa Resort, Carlsbad, California at a special rate of \$220 plus tax per night. For reservations, please call the hotel directly at 800.854.5000 no later than September 26, 2001. Reservations made after the September 26 cutoff will be taken on a space-and-rate-available basis. Be sure to mention you are with the State Bar of California Labor and Employment Law Section's 19th Annual Meeting to obtain the group rate. Each registrant is responsible for his or her own reservations.

### AIRLINE DISCOUNTS:

The State Bar of California has a discount program with United Airlines. The discounts are 10% off unrestricted full coach fares and 5% off any published (often restricted) fares. To make reservations or for additional information, please call the United Group Meeting Desk at (800) 521-4041 and refer to file number 550QX.

### SPECIAL ASSISTANCE:

For special assistance, please call 415.538-2393 .

### FOR MORE INFORMATION:

415.538.2590.

For registration information, please call Program Registrations at (415) 538-2508. For program content information, please call Theresa Raglen, Meeting & Event Administrator at (415) 538- 2393.